Tehama County Department of Education  
Certificated Management - Early Childhood Program Positions  
2023-24 Salary Schedule  
Approved & Effective: 7/1/2023  
Official:  

<table>
<thead>
<tr>
<th>Position</th>
<th>2023-24 Salary Schedule</th>
</tr>
</thead>
<tbody>
<tr>
<td>ECE Specialist (220 days)</td>
<td>$45,592 $47,872 $50,266 $52,779 $55,418 $58,189 $59,353 $60,540 $61,751 $62,986 $64,876 $66,822 $68,827 $70,892 $73,019 $75,210 $77,466</td>
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<tr>
<td>ELQ Specialist (210 days)</td>
<td>$48,783 $51,222 $53,783 $56,472 $59,296 $62,261 $63,506 $64,776 $66,072 $67,393 $69,415 $71,497 $73,642 $75,851 $78,127 $80,471 $82,885</td>
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<tr>
<td>Coordinator (220 days)</td>
<td>$56,945 $59,792 $62,782 $65,921 $69,217 $72,678 $74,132 $75,615 $77,127 $78,670 $81,030 $83,461 $85,965 $88,544 $91,200 $93,936 $96,754</td>
</tr>
</tbody>
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Stipends*  
$300.00  A.A.  
$500.00  B.A.  
$1,250.00  M.A.  
$1,500.00  Ph.D.  

*Only one stipend at the highest level will be awarded for the current school year with submission of official documentation prior to August 15. Documentation received after August 15 will be applied to the next school year.  
TCDE contributes a maximum of $17,760 per year for full-time (8 hours/12 months) employees towards health benefits for family coverage. TCDE contribution is prorated for employees that work less than full-time.  
TCDE contributes 2% of base salary to a 401a plan.