



**Tehama County Department of Education
 Certificated Management - Early Childhood Program Positions
 2019-20 Salary Schedule**

	STEP																				
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
Literacy Coach Coach	\$43,947	\$46,232	\$48,636	\$51,165	\$53,826	\$56,625	\$57,191	\$57,758	\$58,324	\$58,890	\$59,456	\$60,023	\$60,589	\$61,155	\$61,721	\$62,288	\$62,854	\$63,420	\$63,986	\$64,553	\$65,119
Specialist	\$48,799	\$51,337	\$54,007	\$56,815	\$59,769	\$62,877	\$63,506	\$64,135	\$64,763	\$65,392	\$66,021	\$66,650	\$67,278	\$67,907	\$68,536	\$69,165	\$69,793	\$70,422	\$71,051	\$71,680	\$72,309
Program Director	\$68,319	\$71,872	\$75,609	\$79,541	\$83,677	\$88,028	\$88,908	\$89,789	\$90,669	\$91,549	\$92,429	\$93,310	\$94,190	\$95,070	\$95,951	\$96,831	\$97,711	\$98,591	\$99,472	\$100,352	\$101,232

Based on 220 day calendar

Stipends* \$1,250.00 M.A. *Only one stipend at the highest level that is not required to hold the position will be awarded
 \$1,500.00 Ph.D.

TCDE contributes a maximum of \$16,704 per year for full-time employees towards health benefits for family coverage.
 TCDE contribution is prorated for employees that work less than full-time.

Official: 