



## Tehama County Department of Education CSEA Unit Positions 2019-20

<u>Range</u>	<u>Position</u>
19	Car Driver
22	Braille Transcriber - Entry Level Paraeducator - Alternative Education Special Needs Assistant Communication Facilitator
25	Health Aide
26	Custodian Custodian / Light Maintenance
30	Bus Driver
32	Braille Transcriber I Communication Assistant I
35	Braille Transcriber II Communication Assistant II Lead Custodian - Light Maintenance
36	Intensive Behavior Interventionist Skilled Maintenance Worker
38	Licensed Vocational Nurse (LVN)
40	Communication Technology Assistant
41	Heating, Ventilation & Air Conditioning (HVAC) Mechanic
44	Behavior Intervention Assistant Braille Transcriber III Certified Occupational Therapy Assistant Communication Therapy Assistant Educational Sign Language Interpreter Speech-Language Pathologist Assistant
46	Lead Intepreter
49	Mechanic





Tehama County Department of Education  
 Classified School Employees Association (CSEA) Unit Positions  
 2019-20 Salary Schedule

Official: *[Signature]*

	STEP																								
	1*	2*	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
19*	\$12.37	\$12.68	\$13.00	\$13.32	\$13.66	\$14.00	\$14.35	\$14.53	\$14.72	\$14.91	\$15.06	\$15.21	\$15.37	\$15.52	\$15.68	\$15.78	\$15.92	\$16.06	\$16.19	\$16.34	\$16.50	\$16.66	\$16.83	\$17.00	\$17.17
20*	\$12.68	\$13.00	\$13.32	\$13.66	\$14.00	\$14.35	\$14.71	\$14.90	\$15.09	\$15.28	\$15.44	\$15.60	\$15.75	\$15.91	\$16.07	\$16.18	\$16.32	\$16.46	\$16.60	\$16.74	\$16.91	\$17.08	\$17.25	\$17.42	\$17.60
21	\$13.00	\$13.32	\$13.66	\$14.00	\$14.35	\$14.71	\$15.07	\$15.27	\$15.46	\$15.66	\$15.83	\$15.98	\$16.14	\$16.31	\$16.47	\$16.58	\$16.72	\$16.87	\$17.01	\$17.16	\$17.33	\$17.50	\$17.68	\$17.85	\$18.03
22	\$13.32	\$13.66	\$14.00	\$14.35	\$14.71	\$15.07	\$15.45	\$15.65	\$15.85	\$16.06	\$16.22	\$16.38	\$16.55	\$16.71	\$16.88	\$16.99	\$17.14	\$17.29	\$17.44	\$17.59	\$17.77	\$17.94	\$18.12	\$18.30	\$18.49
23	\$13.66	\$14.00	\$14.35	\$14.71	\$15.07	\$15.45	\$15.84	\$16.04	\$16.25	\$16.46	\$16.63	\$16.79	\$16.96	\$17.13	\$17.30	\$17.42	\$17.57	\$17.72	\$17.88	\$18.03	\$18.21	\$18.39	\$18.58	\$18.76	\$18.95
24	\$14.00	\$14.35	\$14.71	\$15.07	\$15.45	\$15.84	\$16.23	\$16.44	\$16.65	\$16.87	\$17.04	\$17.21	\$17.39	\$17.56	\$17.74	\$17.86	\$18.01	\$18.17	\$18.32	\$18.48	\$18.67	\$18.86	\$19.04	\$19.23	\$19.43
25	\$14.35	\$14.71	\$15.07	\$15.45	\$15.84	\$16.23	\$16.64	\$16.85	\$17.07	\$17.29	\$17.47	\$17.64	\$17.82	\$18.00	\$18.18	\$18.30	\$18.46	\$18.62	\$18.78	\$18.94	\$19.13	\$19.32	\$19.52	\$19.71	\$19.91
26	\$14.71	\$15.07	\$15.45	\$15.84	\$16.23	\$16.64	\$17.05	\$17.27	\$17.50	\$17.72	\$17.91	\$18.09	\$18.27	\$18.45	\$18.63	\$18.76	\$18.92	\$19.09	\$19.25	\$19.42	\$19.61	\$19.81	\$20.01	\$20.21	\$20.41
27	\$15.07	\$15.45	\$15.84	\$16.23	\$16.64	\$17.05	\$17.48	\$17.71	\$17.93	\$18.17	\$18.35	\$18.54	\$18.72	\$18.91	\$19.10	\$19.23	\$19.39	\$19.56	\$19.73	\$19.90	\$20.10	\$20.30	\$20.50	\$20.71	\$20.92
28	\$15.45	\$15.84	\$16.23	\$16.64	\$17.05	\$17.48	\$17.92	\$18.15	\$18.38	\$18.62	\$18.81	\$19.00	\$19.19	\$19.38	\$19.58	\$19.71	\$19.88	\$20.05	\$20.23	\$20.40	\$20.60	\$20.81	\$21.02	\$21.23	\$21.44
29	\$15.84	\$16.23	\$16.64	\$17.05	\$17.48	\$17.92	\$18.37	\$18.60	\$18.84	\$19.09	\$19.28	\$19.48	\$19.67	\$19.87	\$20.07	\$20.20	\$20.38	\$20.55	\$20.73	\$20.91	\$21.12	\$21.33	\$21.54	\$21.76	\$21.98
30	\$16.23	\$16.64	\$17.05	\$17.48	\$17.92	\$18.36	\$18.82	\$19.07	\$19.31	\$19.56	\$19.77	\$19.96	\$20.16	\$20.36	\$20.57	\$20.71	\$20.89	\$21.07	\$21.25	\$21.43	\$21.65	\$21.87	\$22.08	\$22.30	\$22.53
31	\$16.64	\$17.05	\$17.48	\$17.92	\$18.36	\$18.82	\$19.29	\$19.54	\$19.80	\$20.05	\$20.26	\$20.46	\$20.67	\$20.87	\$21.08	\$21.22	\$21.41	\$21.59	\$21.78	\$21.97	\$22.19	\$22.41	\$22.63	\$22.86	\$23.09
32	\$17.05	\$17.48	\$17.92	\$18.36	\$18.82	\$19.29	\$19.78	\$20.03	\$20.29	\$20.55	\$20.77	\$20.97	\$21.18	\$21.40	\$21.61	\$21.75	\$21.94	\$22.13	\$22.31	\$22.52	\$22.74	\$22.97	\$23.20	\$23.43	\$23.66
33	\$17.48	\$17.92	\$18.36	\$18.82	\$19.29	\$19.78	\$20.27	\$20.53	\$20.80	\$21.07	\$21.29	\$21.50	\$21.71	\$21.93	\$22.15	\$22.30	\$22.49	\$22.69	\$22.88	\$23.08	\$23.31	\$23.55	\$23.78	\$24.02	\$24.26
34	\$17.92	\$18.36	\$18.82	\$19.29	\$19.77	\$20.27	\$20.78	\$21.05	\$21.32	\$21.59	\$21.82	\$22.04	\$22.26	\$22.48	\$22.70	\$22.86	\$23.05	\$23.25	\$23.46	\$23.66	\$23.90	\$24.13	\$24.38	\$24.62	\$24.87
35	\$18.36	\$18.82	\$19.29	\$19.78	\$20.27	\$20.78	\$21.30	\$21.57	\$21.85	\$22.13	\$22.36	\$22.59	\$22.81	\$23.04	\$23.27	\$23.43	\$23.63	\$23.84	\$24.04	\$24.25	\$24.49	\$24.74	\$24.99	\$25.24	\$25.49
36	\$18.82	\$19.29	\$19.78	\$20.27	\$20.78	\$21.30	\$21.83	\$22.11	\$22.40	\$22.69	\$22.92	\$23.15	\$23.38	\$23.62	\$23.85	\$24.01	\$24.22	\$24.43	\$24.64	\$24.86	\$25.10	\$25.35	\$25.61	\$25.86	\$26.12
37	\$19.29	\$19.78	\$20.27	\$20.78	\$21.30	\$21.83	\$22.38	\$22.66	\$22.96	\$23.25	\$23.49	\$23.73	\$23.97	\$24.21	\$24.45	\$24.61	\$24.83	\$25.04	\$25.26	\$25.48	\$25.73	\$25.99	\$26.25	\$26.51	\$26.78
38	\$19.78	\$20.27	\$20.78	\$21.30	\$21.83	\$22.38	\$22.94	\$23.23	\$23.53	\$23.84	\$24.08	\$24.32	\$24.57	\$24.81	\$25.06	\$25.23	\$25.45	\$25.67	\$25.89	\$26.11	\$26.38	\$26.65	\$26.91	\$27.18	\$27.46
39	\$20.27	\$20.78	\$21.30	\$21.83	\$22.38	\$22.94	\$23.51	\$23.81	\$24.12	\$24.43	\$24.68	\$24.93	\$25.18	\$25.43	\$25.68	\$25.86	\$26.08	\$26.31	\$26.54	\$26.77	\$27.04	\$27.31	\$27.58	\$27.86	\$28.14
40	\$20.78	\$21.30	\$21.83	\$22.38	\$22.94	\$23.51	\$24.10	\$24.41	\$24.72	\$25.04	\$25.30	\$25.55	\$25.81	\$26.07	\$26.33	\$26.51	\$26.74	\$26.97	\$27.20	\$27.44	\$27.71	\$27.99	\$28.27	\$28.55	\$28.84
41	\$21.30	\$21.83	\$22.38	\$22.94	\$23.51	\$24.10	\$24.70	\$25.02	\$25.34	\$25.67	\$25.93	\$26.19	\$26.46	\$26.72	\$26.99	\$27.17	\$27.40	\$27.64	\$27.88	\$28.12	\$28.40	\$28.68	\$28.97	\$29.26	\$29.55
42	\$21.83	\$22.38	\$22.94	\$23.51	\$24.10	\$24.70	\$25.32	\$25.64	\$25.97	\$26.31	\$26.58	\$26.85	\$27.12	\$27.39	\$27.66	\$27.86	\$28.10	\$28.33	\$28.57	\$28.83	\$29.11	\$29.41	\$29.70	\$30.00	\$30.30
43	\$22.37	\$22.94	\$23.51	\$24.10	\$24.70	\$25.32	\$25.95	\$26.28	\$26.62	\$26.97	\$27.25	\$27.52	\$27.79	\$28.07	\$28.35	\$28.54	\$28.79	\$29.04	\$29.29	\$29.55	\$29.84	\$30.14	\$30.44	\$30.75	\$31.05
44	\$22.94	\$23.51	\$24.10	\$24.70	\$25.32	\$25.95	\$26.60	\$26.94	\$27.29	\$27.64	\$27.93	\$28.21	\$28.49	\$28.77	\$29.06	\$29.26	\$29.51	\$29.77	\$30.02	\$30.28	\$30.59	\$30.89	\$31.20	\$31.51	\$31.83
45	\$23.51	\$24.10	\$24.70	\$25.32	\$25.95	\$26.60	\$27.26	\$27.61	\$27.97	\$28.33	\$28.63	\$28.91	\$29.20	\$29.49	\$29.79	\$29.99	\$30.25	\$30.51	\$30.78	\$31.04	\$31.35	\$31.66	\$31.98	\$32.30	\$32.62
46	\$24.10	\$24.70	\$25.32	\$25.95	\$26.60	\$27.26	\$27.94	\$28.31	\$28.67	\$29.04	\$29.34	\$29.64	\$29.93	\$30.23	\$30.53	\$30.74	\$31.01	\$31.27	\$31.54	\$31.82	\$32.14	\$32.46	\$32.79	\$33.11	\$33.44
47	\$24.70	\$25.32	\$25.95	\$26.60	\$27.26	\$27.94	\$28.64	\$29.01	\$29.39	\$29.77	\$30.08	\$30.38	\$30.68	\$30.99	\$31.30	\$31.51	\$31.78	\$32.06	\$32.33	\$32.61	\$32.94	\$33.27	\$33.60	\$33.93	\$34.27
48	\$25.32	\$25.95	\$26.60	\$27.26	\$27.94	\$28.64	\$29.36	\$29.74	\$30.12	\$30.51	\$30.83	\$31.14	\$31.45	\$31.76	\$32.08	\$32.30	\$32.57	\$32.86	\$33.14	\$33.43	\$33.76	\$34.10	\$34.44	\$34.79	\$35.13
49	\$25.95	\$26.60	\$27.26	\$27.94	\$28.64	\$29.36	\$30.09	\$30.48	\$30.88	\$31.27	\$31.60	\$31.91	\$32.23	\$32.56	\$32.88	\$33.10	\$33.39	\$33.68	\$33.97	\$34.26	\$34.61	\$34.95	\$35.30	\$35.66	\$36.01
50	\$26.60	\$27.26	\$27.94	\$28.64	\$29.36	\$30.09	\$30.85	\$31.24	\$31.65	\$32.06	\$32.39	\$32.71	\$33.04	\$33.37	\$33.70	\$33.93	\$34.22	\$34.52	\$34.82	\$35.12	\$35.47	\$35.83	\$36.19	\$36.55	\$36.91

Initial placement in Steps 1-7 only





**Tehama County Department of Education  
Classified School Employees Association (CSEA) Unit Positions  
2019-20 Salary Schedule**

Official:         *MD*        

Stipends	\$300.00	A.A.
	\$500.00	B.A.
	\$1,250.00	M.A.
	\$1,500.00	Ph.D.

Only one stipend at the highest level will be awarded the month following submission of verification

TCDE contributes a maximum of \$16,704 per year for full-time (8 hours/12 months) employees towards health benefits for family coverage. TCDE contribution is prorated for employees less than full-time.

\* Ranges and steps above marked with \* will be paid at current State Minimum wage levels per SB3 \*