



**Tehama County Department of Education
 Certificated Management - Early Childhood Program Positions
 2018-19 Salary Schedule**

	STEP																				
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
Literacy Coach - ECE	\$43,085	\$45,325	\$47,682	\$50,161	\$52,769	\$55,513	\$56,068	\$56,623	\$57,178	\$57,734	\$58,289	\$58,844	\$59,399	\$59,954	\$60,509	\$61,064	\$61,619	\$62,175	\$62,730	\$63,285	\$63,840
Specialist - ECE	\$47,842	\$50,330	\$52,947	\$55,700	\$58,596	\$61,643	\$62,259	\$62,876	\$63,492	\$64,109	\$64,725	\$65,342	\$65,958	\$66,574	\$67,191	\$67,807	\$68,424	\$69,040	\$69,657	\$70,273	\$70,889
Program Director - ECE	\$66,979	\$70,462	\$74,126	\$77,981	\$82,036	\$86,302	\$87,165	\$88,028	\$88,891	\$89,754	\$90,617	\$91,480	\$92,343	\$93,206	\$94,069	\$94,932	\$95,795	\$96,658	\$97,521	\$98,384	\$99,247

Based on 220 day calendar

Stipends* \$300.00 A.A.
 \$500.00 B.A.
 \$1,250.00 M.A.
 \$1,500.00 Ph.D.

*Only one stipend at the highest level that is not required to hold the position will be awarded

TCDE contributes a maximum of \$16,440 per year for full-time employees towards health benefits for family coverage.
 TCDE contribution is prorated for employees that work less than full-time.

Official: