



TEHAMA COUNTY DEPARTMENT OF EDUCATION 2022-2023 BENEFIT RATE SHEET - TCCEO

Plan	Type	MONTHLY RATES				MONTHLY COST		
		Medical	Dental*	Vision	Life	Benefit Total Cost	ER Contribution (CAP)**	EE Total Contribution
Bronze	EE	\$495	\$54.15	\$8.14	\$5.30	\$562.59	\$544.00	\$0.00
	EE+1	\$990	\$100.16	\$15.12	\$5.30	\$1,110.58	\$1,082.00	\$0.00
	EE + Family	\$1,332	\$154.25	\$23.28	\$5.30	\$1,514.83	\$1,480.00	\$0.00
HDHP-3	EE	\$511	\$54.15	\$8.14	\$5.30	\$578.59	\$544.00	\$34.59
	EE+1	\$1,022	\$100.16	\$15.12	\$5.30	\$1,142.58	\$1,082.00	\$60.58
	EE + Family	\$1,375	\$154.25	\$23.28	\$5.30	\$1,557.83	\$1,480.00	\$77.83
PPO-10C	EE	\$607	\$54.15	\$8.14	\$5.30	\$674.59	\$544.00	\$130.59
	EE+1	\$1,214	\$100.16	\$15.12	\$5.30	\$1,334.58	\$1,082.00	\$252.58
	EE + Family	\$1,633	\$154.25	\$23.28	\$5.30	\$1,815.83	\$1,480.00	\$335.83
PPO-8B	EE	\$795	\$54.15	\$8.14	\$5.30	\$862.59	\$544.00	\$318.59
	EE+1	\$1,590	\$100.16	\$15.12	\$5.30	\$1,710.58	\$1,082.00	\$628.58
	EE + Family	\$2,139	\$154.25	\$23.28	\$5.30	\$2,321.83	\$1,480.00	\$841.83
PPO-6B	EE	\$875	\$54.15	\$8.14	\$5.30	\$942.59	\$544.00	\$398.59
	EE+1	\$1,750	\$100.16	\$15.12	\$5.30	\$1,870.58	\$1,082.00	\$788.58
	EE + Family	\$2,354	\$154.25	\$23.28	\$5.30	\$2,536.83	\$1,480.00	\$1,056.83
WELL-1C	EE	\$884	\$54.15	\$8.14	\$5.30	\$951.59	\$544.00	\$407.59
	EE+1	\$1,768	\$100.16	\$15.12	\$5.30	\$1,888.58	\$1,082.00	\$806.58
	EE + Family	\$2,378	\$154.25	\$23.28	\$5.30	\$2,560.83	\$1,480.00	\$1,080.83
PPO-4A	EE	\$954	\$54.15	\$8.14	\$5.30	\$1,021.59	\$544.00	\$477.59
	EE+1	\$1,908	\$100.16	\$15.12	\$5.30	\$2,028.58	\$1,082.00	\$946.58
	EE + Family	\$2,566	\$154.25	\$23.28	\$5.30	\$2,748.83	\$1,480.00	\$1,268.83

TCDE definition: full-time employment is 7.5 hours per day, 183 days per year. Employees in positions less than full time will receive a prorated contribution. If you work less than full-time, please contact Payroll @ 530-528-7353 or pgarcia@tehamaschools.org to obtain information regarding actuals costs

*ER Contribution is based on full-time employment.

**Dental - max \$2,000; Orthodontics