



## TEHAMA COUNTY DEPARTMENT OF EDUCATION 2023-24 BENEFIT RATE SHEET - TCCEO

Plan	Type	MONTHLY RATES				MONTHLY COST		
		Medical	Dental*	Vision	Life	Benefit Total Cost	ER Contribution (CAP)**	EE Total Contribution
Bronze	EE	\$513	\$54.15	\$8.14	\$5.20	\$580.49	\$544.00	\$36.49
	EE+1	\$1,026	\$100.16	\$15.12	\$5.20	\$1,146.48	\$1,082.00	\$64.48
	EE + Family	\$1,380	\$154.25	\$23.28	\$5.20	\$1,562.73	\$1,480.00	\$82.73
HDHP-3	EE	\$529	\$54.15	\$8.14	\$5.20	\$596.49	\$544.00	\$52.49
	EE+1	\$1,058	\$100.16	\$15.12	\$5.20	\$1,178.48	\$1,082.00	\$96.48
	EE + Family	\$1,423	\$154.25	\$23.28	\$5.20	\$1,605.73	\$1,480.00	\$125.73
PPO-10C	EE	\$629	\$54.15	\$8.14	\$5.20	\$696.49	\$544.00	\$152.49
	EE+1	\$1,258	\$100.16	\$15.12	\$5.20	\$1,378.48	\$1,082.00	\$296.48
	EE + Family	\$1,692	\$154.25	\$23.28	\$5.20	\$1,874.73	\$1,480.00	\$394.73
PPO-8B	EE	\$822	\$54.15	\$8.14	\$5.20	\$889.49	\$544.00	\$345.49
	EE+1	\$1,644	\$100.16	\$15.12	\$5.20	\$1,764.48	\$1,082.00	\$682.48
	EE + Family	\$2,212	\$154.25	\$23.28	\$5.20	\$2,394.73	\$1,480.00	\$914.73
PPO-6B	EE	\$906	\$54.15	\$8.14	\$5.20	\$973.49	\$544.00	\$429.49
	EE+1	\$1,812	\$100.16	\$15.12	\$5.20	\$1,932.48	\$1,082.00	\$850.48
	EE + Family	\$2,438	\$154.25	\$23.28	\$5.20	\$2,620.73	\$1,480.00	\$1,140.73
WELL-1C	EE	\$915	\$54.15	\$8.14	\$5.20	\$982.49	\$544.00	\$438.49
	EE+1	\$1,830	\$100.16	\$15.12	\$5.20	\$1,950.48	\$1,082.00	\$868.48
	EE + Family	\$2,461	\$154.25	\$23.28	\$5.20	\$2,643.73	\$1,480.00	\$1,163.73
PPO-4A	EE	\$987	\$54.15	\$8.14	\$5.20	\$1,054.49	\$544.00	\$510.49
	EE+1	\$1,974	\$100.16	\$15.12	\$5.20	\$2,094.48	\$1,082.00	\$1,012.48
	EE + Family	\$2,655	\$154.25	\$23.28	\$5.20	\$2,837.73	\$1,480.00	\$1,357.73

TCDE definition: full-time employment is 7.5 hours per day, 183 days per year. Employees in positions less than full time will receive a prorated contribution. If you work less than full-time, please contact Payroll @ 530-528-7353 or [pgarcia@tehamaschools.org](mailto:pgarcia@tehamaschools.org) to obtain information regarding actuals costs

\*ER Contribution is based on full-time employment.

\*\*Dental - max \$2,000; Orthodontics