



## Tehama County Department of Education Classified State Preschool Positions 2023-24 Salary Schedule

Approved & Effective: 7/1/2023

Official:

Range	STEP																
	1	2	3	4	5	6	7	8	9	10	11-13	14-16	17-19	20-22	23-25	26-28	29-31
<b>Preschool Class Aide</b>																	
1	\$16.35																
<b>Preschool Teacher Assistant / Bilingual</b>																	
2	\$16.88	\$17.30	\$17.73	\$18.17	\$18.62	\$19.09	\$19.57	\$20.06	\$20.56	\$21.07	\$21.70	\$22.35	\$23.02	\$23.71	\$24.42	\$25.15	\$25.90

Based on 189 day calendar

Stipends*	\$300.00	A.A.
	\$500.00	B.A.
	\$1,250.00	M.A.
	\$1,500.00	Ph.D.

\*Only one stipend at the highest level will be awarded for the current school year with submission of official documentation prior to August 15. Documentation received after August 15 will be applied to the next school year.

TCDE contributes a maximum of \$17,760 per year for full-time (8 hours/12 months) employees towards health benefits for family coverage. TCDE contribution is prorated for employees that work less than full-time.

TCDE contributes 2% of base salary to a 401a plan.

\* Ranges and steps above marked with \* will be paid at current State Minimum wage levels per SB3 \*

\*Due to SB3, California State Minimum Wage Order, MW-2017, TCDE is required to comply with the minimum wage increases. The wages highlighted above will be paid at least minimum wage levels indicated below effective January 1 of any given year.

*Scheduled Wage Increases (If no increases are paused\*\*)*

January 1, 2024	\$16.00
January 1, 2025 Estimate	\$16.50