



# **Tehama County Department of Education**

## **CSEA Unit Positions**

### **2023-24**

<b><u>Range</u></b>	<b><u>Position</u></b>
22	Braille Transcriber - Entry Level Car Driver
25	Deaf Mentor Paraeducator - Alternative Education
27	Day Custodian/Light Maintenance Paraprofessional - Special Education
28	Educational Sign Language Interpreter - Entry Level Night Custodian/Light Maintenance
30	Bus Driver
32	Braille Transcriber I Educational Sign Language Interpreter I
35	Braille Transcriber II Educational Sign Language Interpreter II
36	Intensive Behavior Interventionist Skilled Maintenance Worker
38	Licensed Vocational Nurse (LVN)
41	Heating, Ventilation & Air Conditioning (HVAC) Mechanic
44	Braille Transcriber III Certified Occupational Therapy Assistant Educational Sign Language Interpreter III Speech-Language Pathologist Assistant
46	Lead Interpreter
49	Mechanic



**Tehama County Department of Education**  
**Classified School Employees Association (CSEA)**  
**2023-24 Salary Schedule**

Approved & Effective: 7/1/2023

Official: 

	STEP																
	1	2	3	4	5	6	7	8	9	10	11-13	14-16	17-19	20-22	23-25	26-28	29-31
22	\$16.21	\$16.62	\$17.04	\$17.46	\$17.90	\$18.35	\$18.81	\$19.28	\$19.76	\$20.26	\$20.86	\$21.49	\$22.13	\$22.80	\$23.48	\$24.19	\$24.91
23	\$16.62	\$17.04	\$17.46	\$17.90	\$18.34	\$18.80	\$19.27	\$19.75	\$20.25	\$20.75	\$21.37	\$22.02	\$22.68	\$23.36	\$24.06	\$24.78	\$25.52
24	\$17.04	\$17.47	\$17.89	\$18.35	\$18.80	\$19.27	\$19.75	\$20.25	\$20.75	\$21.27	\$22.02	\$22.68	\$23.36	\$24.06	\$24.78	\$25.52	\$26.29
25	\$17.46	\$17.90	\$18.34	\$18.80	\$19.28	\$19.76	\$20.26	\$20.76	\$21.28	\$21.81	\$22.47	\$23.14	\$23.84	\$24.55	\$25.29	\$26.05	\$26.83
26	\$17.90	\$18.34	\$18.80	\$19.28	\$19.75	\$20.24	\$20.75	\$21.27	\$21.80	\$22.34	\$23.01	\$23.70	\$24.41	\$25.15	\$25.90	\$26.68	\$27.48
27	\$18.34	\$18.80	\$19.28	\$19.75	\$20.25	\$20.76	\$21.28	\$21.81	\$22.35	\$22.91	\$23.60	\$24.31	\$25.04	\$25.79	\$26.56	\$27.36	\$28.18
28	\$18.79	\$19.27	\$19.75	\$20.25	\$20.75	\$21.27	\$21.80	\$22.35	\$22.91	\$23.48	\$24.19	\$24.91	\$25.66	\$26.43	\$27.22	\$28.04	\$28.88
29	\$19.27	\$19.75	\$20.25	\$20.75	\$21.26	\$21.79	\$22.34	\$22.90	\$23.47	\$24.05	\$24.78	\$25.52	\$26.29	\$27.07	\$27.89	\$28.72	\$29.58
30	\$19.75	\$20.25	\$20.75	\$21.27	\$21.80	\$22.35	\$22.91	\$23.48	\$24.07	\$24.67	\$25.41	\$26.17	\$26.96	\$27.77	\$28.60	\$29.46	\$30.34
31	\$20.25	\$20.74	\$21.26	\$21.80	\$22.33	\$22.88	\$23.46	\$24.04	\$24.64	\$25.26	\$26.02	\$26.80	\$27.60	\$28.43	\$29.28	\$30.16	\$31.07
32	\$20.74	\$21.25	\$21.80	\$22.33	\$22.89	\$23.46	\$24.05	\$24.65	\$25.26	\$25.90	\$26.67	\$27.47	\$28.30	\$29.15	\$30.02	\$30.92	\$31.85
33	\$21.25	\$21.80	\$22.33	\$22.89	\$23.46	\$24.05	\$24.65	\$25.26	\$25.90	\$26.54	\$27.34	\$28.16	\$29.00	\$29.87	\$30.77	\$31.69	\$32.64
34	\$21.80	\$22.33	\$22.90	\$23.46	\$24.05	\$24.65	\$25.26	\$25.89	\$26.54	\$27.21	\$28.02	\$28.86	\$29.73	\$30.62	\$31.54	\$32.48	\$33.46
35	\$22.33	\$22.89	\$23.46	\$24.06	\$24.65	\$25.26	\$25.90	\$26.54	\$27.21	\$27.89	\$28.72	\$29.58	\$30.47	\$31.39	\$32.33	\$33.30	\$34.30
36	\$22.89	\$23.46	\$24.06	\$24.65	\$25.28	\$25.91	\$26.56	\$27.22	\$27.90	\$28.60	\$29.46	\$30.34	\$31.25	\$32.19	\$33.15	\$34.15	\$35.17
37	\$23.46	\$24.06	\$24.65	\$25.28	\$25.91	\$26.56	\$27.22	\$27.90	\$28.60	\$29.31	\$30.19	\$31.10	\$32.03	\$32.99	\$33.98	\$35.00	\$36.05
38	\$24.06	\$24.65	\$25.28	\$25.91	\$26.56	\$27.22	\$27.90	\$28.60	\$29.31	\$30.05	\$30.95	\$31.88	\$32.83	\$33.82	\$34.83	\$35.88	\$36.95
39	\$24.65	\$25.28	\$25.91	\$26.56	\$27.22	\$27.90	\$28.60	\$29.31	\$30.05	\$30.80	\$31.72	\$32.67	\$33.65	\$34.66	\$35.70	\$36.77	\$37.88
40	\$25.28	\$25.91	\$26.56	\$27.22	\$27.91	\$28.61	\$29.32	\$30.05	\$30.81	\$31.58	\$32.52	\$33.50	\$34.50	\$35.54	\$36.60	\$37.70	\$38.83
41	\$25.90	\$26.56	\$27.22	\$27.90	\$28.60	\$29.31	\$30.05	\$30.80	\$31.57	\$32.36	\$33.33	\$34.33	\$35.36	\$36.42	\$37.51	\$38.63	\$39.79
42	\$26.56	\$27.22	\$27.90	\$28.60	\$29.31	\$30.05	\$30.80	\$31.57	\$32.36	\$33.16	\$34.16	\$35.18	\$36.24	\$37.33	\$38.45	\$39.60	\$40.79
43	\$27.21	\$27.90	\$28.60	\$29.31	\$30.05	\$30.80	\$31.57	\$32.36	\$33.16	\$33.99	\$35.01	\$36.06	\$37.15	\$38.26	\$39.41	\$40.59	\$41.81
44	\$27.90	\$28.60	\$29.31	\$30.05	\$30.80	\$31.57	\$32.36	\$33.16	\$33.99	\$34.84	\$35.89	\$36.97	\$38.07	\$39.22	\$40.39	\$41.60	\$42.85
45	\$28.59	\$29.31	\$30.05	\$30.80	\$31.57	\$32.36	\$33.16	\$33.99	\$34.84	\$35.71	\$36.79	\$37.89	\$39.03	\$40.20	\$41.40	\$42.65	\$43.92
46	\$29.31	\$30.04	\$30.79	\$31.56	\$32.36	\$33.17	\$34.00	\$34.85	\$35.72	\$36.61	\$37.71	\$38.84	\$40.01	\$41.21	\$42.45	\$43.72	\$45.03
47	\$30.04	\$30.79	\$31.56	\$32.36	\$33.15	\$33.98	\$34.83	\$35.70	\$36.60	\$37.51	\$38.64	\$39.80	\$40.99	\$42.22	\$43.49	\$44.79	\$46.13
48	\$30.79	\$31.56	\$32.35	\$33.16	\$33.98	\$34.83	\$35.70	\$36.59	\$37.50	\$38.44	\$39.60	\$40.78	\$42.01	\$43.27	\$44.56	\$45.90	\$47.28
49	\$31.56	\$32.37	\$33.16	\$33.99	\$34.84	\$35.71	\$36.60	\$37.52	\$38.45	\$39.41	\$40.60	\$41.81	\$43.07	\$44.36	\$45.69	\$47.06	\$48.47
50	\$32.36	\$33.15	\$33.98	\$34.84	\$35.71	\$36.60	\$37.52	\$38.46	\$39.42	\$40.40	\$41.62	\$42.86	\$44.15	\$45.47	\$46.84	\$48.24	\$49.69

Stipends                      \$300 A.A.  
                                      \$500 B.A.  
                                      \$1,250 M.A.  
                                      \$1,500 Ph.D.              Only one stipend at the highest level will be awarded.

TCDE contributes a maximum of \$17,760 per year for full-time (8 hours/12 months) employees towards health benefits for family coverage. TCDE contribution is prorated for employees less than full-time.

\* Ranges and steps above marked with \* will be paid at current State Minimum wage levels per SB3 \*  
 \*Due to SB3, California State Minimum Wage Order, MW-2017, TCDE is required to comply with the minimum wage increases.  
 The wages highlighted above will be paid at least minimum wage levels indicated below effective January 1 of any given year.

Scheduled Wage Increases (If no increases are paused\*\*)

January 1, 2024	\$16.00
January 1, 2025 Estimate	\$16.50

\*\*A pause would occur if negative economic or state budgetary conditions present themselves